

JUVENILE DETENTION UNIT SUPERVISOR

PROBATION DEPARTMENT



SALARY \$74,471-\$90,520 ANNUALLY

plus additional cashable compensation; refer to page 3 of this brochure for details.

The San Joaquin Probation Department – Juvenile Services Division is dedicated to supporting youth, their families, and victims to promote a safer, stronger community. The division works to reduce recidivism through evidence-based practices and collaborates with community organizations to provide mentoring, support, and essential services. It also focuses on preventing youth from entering the Juvenile Justice System by offering diversion programs and early interventions for at-risk youth, including short-term counseling and residential programs that teach life skills and support academic success.

The Detention Services Division at Peterson Juvenile Hall provides a secure, structured environment for youth in custody, emphasizing safety, education, rehabilitation, and personal growth. The Juvenile Detention Unit Supervisor plays a critical role in this mission by overseeing a living or work unit, supervising and coaching staff, and engaging directly with youth to build trust, promote accountability, and reinforce positive behavior. This position ensures that the facility operates safely and effectively while supporting programs that foster development, skill-building, and successful outcomes for the youth they serve.

FINAL FILING DATE:
Continuous

This recruitment will be opened until filled.

CONTACT US



Human Resources

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SJC

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Have Recruitment Questions?

Email: manunez@sjgov.org

Phone (209) 468-8579

Apply today and start your new career with San Joaquin County!

MINIMUM QUALIFICATIONS

EITHER PATTERN I

Experience: One year as a Juvenile Detention Officer with San Joaquin County.

OR PATTERN II

Education: Completion of sixty semester (or equivalent quarter) units at an accredited college or university, including at least eighteen semester (or equivalent quarter) units in the social or behavioral sciences.

AND

Experience: Two years of full-time experience in law enforcement, correctional work in a probation or parole agency, detention or residential treatment facility, correctional institution, or supervision of residents in a youth or adult housing program.

AND FOR BOTH PATTERNS

License: Possession of a valid California driver's license.

Special Requirements: If not already obtained prior to appointment, the Juvenile Detention Unit Supervisor must successfully complete all required Juvenile Corrections Officer and Supervisor Core Course training during the first year of appointment as established by the California Board of State and Community Corrections. Employees in this classification are peace officers as defined by section 830.5 of the Penal Code and must satisfy the State of California criteria for peace officer status. Employees must also conform to all training as well as other requirements including those necessary to hold and maintain peace officer status pursuant to the California Government Code.

The ideal candidate for Juvenile Detention Unit Supervisor is a skilled and approachable leader who combines a strong knowledge of juvenile detention practices with exceptional interpersonal abilities. They build trust and rapport with the youth they serve while maintaining a safe, disciplined, and structured environment. Experienced in supervising staff and programs, they provide clear guidance, fair enforcement of rules, and effective coaching to subordinates. Culturally competent and empathetic, they communicate clearly and work collaboratively with youth, staff, and community partners to support rehabilitation and positive outcomes. Calm under pressure, decisive in emergencies, and committed to fostering both safety and growth, this candidate exemplifies professionalism, integrity, and a genuine dedication to the well-being of the youth in their care.



EQUAL EMPLOYMENT OPPORTUNITY

San Joaquin County is an Equal Employment Opportunity (EEO) Employer and is committed to providing equal employment to all without regard to age, ancestry, color, creed, marital status, medical condition, national origin, physical or mental disability, political affiliation or belief, pregnancy, race, religion, sex, or sexual orientation.

IDEAL CANDIDATE

Greatness grows here.

BENEFITS & INCENTIVES OF A CAREER WITH SAN JOAQUIN COUNTY

PAID VACATION

- Earn up to 10 days per year for the first 3 years.
- 15 days after 3 years, 20 days after 10 years, and 23 days after 20 years.

PAID HOLIDAYS

- 14 paid holidays per year for civil service status employees.
- Refer to the MOU for details on accruals, usage, and cashability.

PAID SICK LEAVE

- 12 working days of sick leave annually with unlimited accumulation.
- Sick leave incentive: Earn 8 hours of administrative leave if you maintain at least half of your annual accrual limit.

HIRING INCENTIVES & BONUSES

We're excited to offer the following incentives and bonuses to eligible new hires, subject to approval by Human Resources:

Vacation Accrual Rate: Your vacation accrual will reflect your total years of public service, so we'll make sure your experience counts!

Sick Leave: If you're transitioning from another job, you could receive credit for up to 160 hours of non-reimbursable sick leave from your previous employer, in line with our sick leave cash-out provisions.

New Hire Retention Bonuses:

- **\$2,000** after completing your first year (2,080 hours)
- **\$1,000** after completing your third year (6,240 hours)
- **\$3,000** after completing your sixth year (12,480 hours)

The County offers an excellent benefits plan which includes a county contribution to health insurance, dental and vision insurance plans. Other benefits also offered by the County include:

- 1937 Retirement Act plan with reciprocity with CALPERS.
- 125 Flex Spending Benefits Plan
- A 1% employer contribution to the County's 457 Deferred Compensation Plan



At San Joaquin County, we believe in taking care of our team long after their years of service. Through the San Joaquin County Employees' Retirement Association (SJCERA), we offer a secure, lifelong retirement plan that's more than just a benefit—it's our commitment to you and your future. With each year you spend supporting our community, you're building towards a retirement that recognizes your dedication and ensures peace of mind. Your retirement benefit is tailored to reflect your years of service, age at retirement, and final average compensation, offering a foundation you can count on as you enjoy the next chapter of your life.



MAKE SAN JOAQUIN COUNTY YOUR NEW HOME!

A land of beauty, recreation and natural riches-from the waters of the Delta to the vines of the wine, San Joaquin County has it all. San Joaquin County boasts eight cities and some of the finest opportunities in the state for boating, fishing, camping, history-gathering, or just plain fun in the sun. Each city, as well as the unincorporated county areas, offers a unique opportunity to enjoy natural California beauty and nature, or music, arts and culture. Whatever your interest, it can most likely be found in San Joaquin County.

ARTS, CULTURE, AND RECREATION

The arts and culture provide a much-needed respite from everyday worries and the Haggin Museum, San Joaquin County Historical Museum, and Stockton Children's Museum are popular spots. The Stockton Symphony, San Joaquin County Ballet, and Stockton Civic Theater provide important experiences for children and adults. The multi-cultural community offers a diversity of views and opinions in its art and culture, providing a wealth of knowledge about past and present on canvas and stage.

Over 75 languages are spoken within the region and there is richness in the blending of cultures and ways that creates an air of celebration about individual customs, foods and cultures.

San Joaquin County government provides nine community parks for boating, camping, and picnicking, swimming and organized sports. Annual family events include the Asparagus Festival, attended by thousands of fun-seekers from the County and beyond.

Individual cities and communities provide a host of other opportunities, from Lodi Lake Park and Nature Area to the Woodbridge Ecological Reserve. The County-owned and operated Micke Grove Park offers a zoo, rides and a historical museum to delight both children and adults. The San Joaquin Delta is one of the area's best kept secrets and offers some of the best boating in the state: more than 1,000 miles of waterways stretching from the Stockton Harbor to north of Sacramento and offering access to the San Francisco Bay.

HOUSING

Housing is plentiful in San Joaquin County and is affordable when compared to other nearby areas.

Housing ranges from new developments to historic homes found mostly in central Stockton and downtown Lodi. San Joaquin County is a place where families can grow, learn, and experience the nature and beauty of the California landscape while benefiting from the unique opportunities - cultural, recreational, and educational - that the area provides.

EDUCATION

From preschool to higher education, the County has it covered with an abundant array of public or private opportunities to learn and grow. The University of the Pacific, California State University, Stanislaus-Stockton Center, Humphreys College and Law School, National University, and the San Joaquin Delta Community College offer a wide variety of choices for educational opportunities. The County's 17 school districts provide families with a wide choice for children's educational development.

AGRICULTURE

The county is one of the most agriculturally rich regions in California. Milk is the leading commodity in the area. Grapes, almonds, cherries, and walnuts round out the top crops, with an abundance of other produce. Grapes make up 81,600 bearing acres, much of which are wine grapes. There are over 85 wineries with over 125 different varieties represented within the Lodi Appellation offering opportunities for tasting and special events.

Weekly farmers markets throughout the county offer a cornucopia of fresh fruit and vegetables. Fruit stands and pick-your-own produce farms dot the countryside.

